



# **Bundelkhand Institute of Engineering & Technology, Jhansi - 284128**

Adv. No.: BIET-01/2022

Date: 18 April 2022

## **Rolling Advertisement for Contractual Faculty**

On-Line applications are invited for the engagement of **Assistant Professor** and **Associate Professor** in various Academic Departments from the session 2022-23. Details of qualifications and remuneration are available on the website **[www.bietjhs.ac.in](http://www.bietjhs.ac.in)** Interested candidates may apply on-line through google link (**<https://tinyurl.com/bietjhs>**). This is rolling advertisement, and the suitable and qualified candidates may be engaged on contract against available vacancies/requirements.

**Director**

# बुन्देलखण्ड अभियान्त्रिकी एवं प्रौद्योगिकी संस्थान झाँसी

## रोलिंग –विज्ञापन (संविदा शिक्षक हेतु)

विज्ञापन संख्या – BIET-01/2022 दिनांक 18 अप्रैल 2022

बुन्देलखण्ड अभियान्त्रिकी एवं प्रौद्योगिकी संस्थान, झाँसी में संचालित समस्त इंजीनियरिंग पाठ्यक्रमों प्रयुक्त विज्ञान, मानविकी विभाग एवं एम0बी0ए0, कैमिकल इंजीनियरिंग, सिविल इंजीनियरिंग, कम्प्यूटर साइंस एण्ड इंजीनियरिंग, इलैक्ट्रॉनिक्स इंजीनियरिंग, इलेक्ट्रिकल इंजीनियरिंग, इन्फॉर्मेशन टेक्नोलॉजी एवं मैकेनिकल इंजीनियरिंग में संविदा के आधार पर अस्थायी सहायक आचार्य (Assistant Professor) एवं सह-आचार्य (Associate Professor) सम्बद्ध किये जाने हैं।

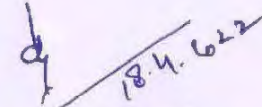
1. यह सम्बद्धता (engagement) पूर्ण रूप से अस्थायी है, एवं आवश्यकतानुसार चयनित अभ्यर्थियों को यथा-समय सूचित किया जायेगा। निर्धारित योग्यता के अतिरिक्त उच्च योग्यताधारी अभ्यर्थियों को वरीयता दी जाएगी।
2. आवेदन फॉर्म अनुलग्नक (A) पर दिया गया है एवं विस्तृत सेवा शर्तें अनुलग्नक (B) पर वर्णित हैं।
3. गूगल लिंक (<https://tinyurl.com/bietjhs>) के माध्यम से ऑनलाइन आवेदन करने के पश्चात विस्तृत भौतिक आवेदन फॉर्म अनुलग्नक (A) भी प्रेषित करना अनिवार्य है।
4. रिक्तियों की संख्या घट-बढ़ सकती है।
5. उत्तर प्रदेश शासन द्वारा संविदा शिक्षकों की नियुक्ति के संबंध में यदि कोई दिशा निर्देश प्राप्त होता है, तो यह व्यवस्था स्वतः समाप्त हो जायेगी।
6. समस्त डिग्री प्रमाण-पत्र, रिसर्च पब्लिकेशन्स, अनुभव प्रमाण-पत्र, जाति प्रमाण पत्र (अन्य पिछड़ा वर्ग का प्रमाण-पत्र 01 अप्रैल, 2022 के बाद का होना अनिवार्य है), आय प्रमाण-पत्र (आर्थिक रूप से कमजोर वर्ग के लिये), अनापत्ति प्रमाण-पत्र (यदि कहीं कार्यरत हों) के साथ भौतिक आवेदन फार्म संस्थान कार्यालय में निम्नलिखित पते पर भारतीय डाक की सेवा के माध्यम से प्रेषित करें। बन्द लिफाफे के ऊपर ब्रांच सहित सहायक आचार्य / सह-आचार्य (संविदा) का स्पष्ट उल्लेख करें।

कुलसचिव

बुन्देलखण्ड अभियान्त्रिकी एवं प्रौद्योगिकी संस्थान

कानपुर रोड

झाँसी। उ0प्र0- 284128

  
(प्रो0 अभय कुमार वर्मा)  
डीन एकेडमिक्स  
Dean Academics  
B.I.E.T., JHANSI

**Annexure -A**

**Bundelkhand Institute of Engineering & Technology, Jhansi (U.P.)**

**(Application Form- Prescribed Format)**

Paste 1(one)  
passport size  
colour  
photograph  
(Do not Staple)

**General Information and Academic Background**

1. Name of post applied :
2. Name of Department applied for :
3. Category of post applied for : SC/ST/SC(F)/ST(F)/ Divyaang
4. Advertisement no. & Date :
5. Name of the Applicant (in block letters) :
6. Gender (Male/Female/Transgender) :
7. Father's Name :
8. Mother's Name :
9. Date and Place of Birth :
10. Religion :
11. Category-SC/ST :
12. Whether Divyaang (Physically Handicapped?)  
(if 'Yes', Attach proof)
13. State of Domicile :
14. Contact Details

|                           |                      |
|---------------------------|----------------------|
| a) Correspondence Address | b) Permanent Address |
| c) E-mail                 | d) Mobile/Telephone  |



Breakup of Work Experience (to be filled up on the basis of S.N. 19 above)

| S.N   | Nature of Experience              | Years | Months | Days |
|-------|-----------------------------------|-------|--------|------|
| 19(a) | PG Level Teaching Experience      |       |        |      |
| 19(b) | UG level Teaching Experience      |       |        |      |
| 19(c) | Post-Doctoral Research Experience |       |        |      |
| 19(d) | Other Work Experience             |       |        |      |
|       | Total Experience                  |       |        |      |

19. Specialization :

20. Names and addresses of two referees (one may be the present employer):

a)

b)

21. List of Enclosures:

**Note: All particulars should be supported by relevant documents.**

22. Declaration by the Candidate:

I have read the detailed Employment Notice and I shall abide by all the terms and conditions of the advertisement.

I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstances which may impair my fitness for employment in the Bundelkhand Institute of Engineering & Technology, Jhansi.

Date:

Signature of the Candidate

Place:

**APPENDIX II****Table - 3 A**

(as per UGC Regulations 2018)

**Criteria for short-listing of candidates for interview for the post of Assistant Professors in Universities**

(To be filled up by the applicant and all claims to be supported by documents)

**SECTION - A: GENERAL**

|     |                                |   |  |
|-----|--------------------------------|---|--|
| A.1 | Name of Applicant              | : |  |
| A.2 | Name of Post applied for       | : |  |
| A.3 | Name of Department applied for | : |  |

**SECTION - B: ACADEMIC AND RESEARCH RECORDS**

| S.N. | Items  | Scoring criteria   | Self Assessment Score | Final Self Assessment (taking into account the maximum limit) |
|------|--|--|-----------------------|---|
| B.1  | Graduation   | ≥80% = 15 marks; ≥60% to <80% = 13 marks;<br>≥55% to <60% = 10 marks; ≥45%<br>to <55% = 5 marks                |                       |   |
| B.2  | Post-Graduation  | ≥80% = 25 marks; ≥60% to <80% = 23 marks;<br>≥55% (50% for SC/ST/OBC(non-creamy layer)/PWD) to <60% = 20 marks |                       |   |
| B.3  | Research Degree (Score under this item has a maximum limit of 30 marks)          |  |                       |   |
|      | a) Ph.D  | 30 marks   |                       |   |
|      | b) M.Phil  | ≥60% marks = 7 marks; ≥55% to <60%<br>marks = 5 marks  |                       |   |
| B.4  | Additional Qualifications (Score under this item has a maximum limit of 7 marks) |  |                       |   |
|      | a) NET with JRF  | 7 marks  |                       |   |

**ACADEMIC AND RESEARCH SCORE (ARS)****(For Associate Professor & Professor and all claims to be supported by documents)****(To be filled up on the basis of Appendix II)****1. Research Papers in Peer-Reviewed or UGC listed Journals**

| SN | Title of the paper, with Journal's name, Year of publication, Vol. No., Page Nos., etc. | ISBN/ISSN No. | Impact Factor, if any* | Authorship** | Score |
|----|---|---------------|------------------------|--------------|-------|
|    |   |               |                        |              |       |
|    |   |               |                        |              |       |
|    |   |               |                        |              |       |

\* Latest Impact Factor as per JCR-Thomson Reuter.

\*\* For Authorship: Kindly indicate whether you are (i) Single Author (ii) First and Principal/Corresponding author/Supervisor/Mentor or (iii) Other Author/Co-author. This should be as per standard definition of the respective terms as applicable to the concerned discipline.

**2. Publications (other than Research papers)****(a) Books authored**

| SN                 | Publication Type* | Title of the Book Chapter/Book/ Conference Proceeding, with year of publication and other publication details. | ISBN/ISSN No. | Level International/ National | Authorship** | Score |
|--------------------|-------------------|--|---------------|-------------------------------|--------------|-------|
|                    |                   |  |               |                               |              |       |
|                    |                   |  |               |                               |              |       |
|                    |                   |  |               |                               |              |       |
| <b>Total Score</b> |                   |  |               |                               |              |       |

**(b) Translation works in Indian and Foreign languages by qualified faculties**

| SN                 | Publication Type* | Title of the Book Chapter/Book/ Conference Proceeding, with year of publication and other publication details. | ISBN/ISSN No. | Level International/ National | Authorship** | Score |
|--------------------|-------------------|--|---------------|-------------------------------|--------------|-------|
|                    |                   |  |               |                               |              |       |
|                    |                   |  |               |                               |              |       |
|                    |                   |  |               |                               |              |       |
| <b>Total Score</b> |                   |  |               |                               |              |       |

\* For Publication Type: Kindly indicate whether the publication is (i) Text/Reference/Subject Books, (ii) Edited/Translated Books, (iii) Chapters in Books/Full Paper in Conference Proceedings. For Conference Proceedings only full Papers will be considered, abstracts will not be considered.

|                                 |  |          |  |  |
|---------------------------------|--|----------|--|--|
|                                 | b) NET   | 5 marks  |  |  |
|                                 | c) SLET/SET  | 3 marks  |  |  |
| B.5                             | Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)   | 10 marks |  |  |
| B.6                             | Teaching/Post-Doctoral experience (1 mark for each completed half-year)  | 10 marks |  |  |
| B.7                             | Awards (Score under this item has a maximum limit of 3 marks)  |          |  |  |
|                                 | a) International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies) | 3 marks  |  |  |
|                                 | b) State-Level (Awards given by State Government)  | 2 marks  |  |  |
| <b>TOTAL (out of 100 marks)</b> |  |          |  |  |

**#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note :**

- (A) (i) M.Phil +Ph.d                      Maximum – 30 Marks  
(ii) JRF/NET/SET                      Maximum – 07 Marks  
(iii) In awards category              Maximum – 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

- (C) Academic Score                      -              80  
Research Publications                  -              10  
Teaching Experience                    -              10

**Total    -              100**

(D) Score shall be valid for appointment in respective State SLET/SET Universities/Institutions only.

*Certified that the score mentioned under Section B above are true to the best of my knowledge and supported by documentary evidences.*

Date :

Place :

*Signature of the candidate*

**Note: Any score claim shall be entertained only if corresponding supporting self attested document is attached.**



**\*\* For Authorship:** Kindly indicate whether you are (i) Single Author/Editor/Translator, (ii) First and Principal/Corresponding author/supervisor/mentor, (iii) Other Author/Co-author, (iv) First Editor/ translator or (v) Co-editor/Co-translator. This should be as per standard definition of the respective terms as applicable to the concerned discipline.

**3. Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula**

**(a) Development of Innovative pedagogy**

| SN                 | Brief description | Organization for which it was developed | Level: (PG/UG) | Score |
|--------------------|-------------------|---|----------------|-------|
|                    |                   |   |                |       |
|                    |                   |   |                |       |
|                    |                   |   |                |       |
| <b>Total Score</b> |                   |   |                |       |

**(b) Design of new curricula and courses**

| SN                 | Brief description | Organization for which it was developed | Level: (PG/UG) | Score |
|--------------------|-------------------|---|----------------|-------|
|                    |                   |   |                |       |
|                    |                   |   |                |       |
|                    |                   |   |                |       |
| <b>Total Score</b> |                   |   |                |       |

**(c) MOOCs**

| SN    | Brief description  | Organization for which it was developed | Level: (PG/UG) | Score |
|-------|--|---|----------------|-------|
| (i)   | Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 5 marks/credit) |   |                |       |
|       |  |   |                |       |
| (ii)  | MOOCs (developed in 4 quadrant) per module/lecture   |   |                |       |
|       |  |   |                |       |
| (iii) | Content writer/subject matter expert for each module of MOOCs (at least one quadrant)                              |   |                |       |
|       |  |   |                |       |
|       |  |   |                |       |

|                    |  |  |  |  |
|--------------------|--|--|--|--|
| (iv)               | Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/credit) |  |  |  |
|                    |  |  |  |  |
|                    |  |  |  |  |
| <b>Total Score</b> |  |  |  |  |

**(d) E-Content**

| SN                 | Brief description   | Organization for which it was developed | Level: (PG/UG ) | Score |
|--------------------|---|---|-----------------|-------|
| (i)                | Development of e-Content in 4 quadrants for a complete course/e-book                                    |   |                 |       |
|                    |   |   |                 |       |
|                    |   |   |                 |       |
| (ii)               | e-Content (developed in 4 quadrants) per module   |   |                 |       |
|                    |   |   |                 |       |
|                    |   |   |                 |       |
| (iii)              | Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) |   |                 |       |
|                    |   |   |                 |       |
|                    |   |   |                 |       |
| (iv)               | Editor of e-content for complete course/paper/e-book  |   |                 |       |
|                    |   |   |                 |       |
|                    |   |   |                 |       |
| <b>Total Score</b> |   |   |                 |       |

**4. Research Guidance/Research Projects**

**(a) Research Guidance**

| Level of Guidance         | Number Enrolled | Thesis/Dissertation submitted |        | Degree Awarded |        | Score |
|---------------------------|-----------------|-------------------------------|--------|----------------|--------|-------|
|                           |                 | Period                        | Number | Period         | Number |       |
| Ph.D.                     |                 |                               |        |                |        |       |
| M.Phil./P.G. dissertation |                 | -                             | -      |                |        |       |
| <b>Total Score</b>        |                 |                               |        |                |        |       |

**(b) Research Projects Completed**

| SN          | Title of Research Project | Funding Agency | Period | PI/Co-PI/<br>Joint PI | Amount | Score |
|-------------|---------------------------|----------------|--------|-----------------------|--------|-------|
|             |                           |                |        |                       |        |       |
|             |                           |                |        |                       |        |       |
|             |                           |                |        |                       |        |       |
|             |                           |                |        |                       |        |       |
| Total Score |                           |                |        |                       |        |       |

**(c) Research Projects Ongoing**

| SN          | Title of Research Project | Funding Agency | Period | PI/Co-PI/<br>Joint PI | Amount | Score |
|-------------|---------------------------|----------------|--------|-----------------------|--------|-------|
|             |                           |                |        |                       |        |       |
|             |                           |                |        |                       |        |       |
|             |                           |                |        |                       |        |       |
|             |                           |                |        |                       |        |       |
| Total Score |                           |                |        |                       |        |       |

**(d) Consultancy**

| SN          | Title of Consultancy Project | Funding Agency | Period | Amount | Score |
|-------------|------------------------------|----------------|--------|--------|-------|
|             |                              |                |        |        |       |
|             |                              |                |        |        |       |
|             |                              |                |        |        |       |
|             |                              |                |        |        |       |
| Total Score |                              |                |        |        |       |

**5. Patents/Policy Document/Awards/Fellowship**

**(a) Patents**

| SN          | Brief Description | Patent No. | Date of Award | Level:<br>International/<br>National | Score |
|-------------|-------------------|------------|---------------|--------------------------------------|-------|
|             |                   |            |               |                                      |       |
|             |                   |            |               |                                      |       |
|             |                   |            |               |                                      |       |
|             |                   |            |               |                                      |       |
| Total Score |                   |            |               |                                      |       |

**(b) Policy Document submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government**

| SN                 | Title of Policy Document | Name of Body/<br>Organization | Date of<br>Submission | Level:<br>International/<br>National/State | Score |
|--------------------|--------------------------|-------------------------------|-----------------------|--|-------|
|                    |                          |                               |                       |  |       |
|                    |                          |                               |                       |  |       |
|                    |                          |                               |                       |  |       |
| <b>Total Score</b> |                          |                               |                       |  |       |

**(c) Awards/Fellowship**

| SN                 | Name of Awards/Fellowship | Awarding Agency | From _____<br>To _____ | Level:<br>International/<br>National | Score |
|--------------------|---------------------------|-----------------|------------------------|--------------------------------------|-------|
|                    |                           |                 |                        |                                      |       |
|                    |                           |                 |                        |                                      |       |
|                    |                           |                 |                        |                                      |       |
| <b>Total Score</b> |                           |                 |                        |                                      |       |

**6. Invited Lecture/Papers presented in Conferences/Seminars/Refresher/Orientation/FDP**

*(Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once. Merely attending the Conference, Seminar, FDP does not qualify for ARS. Accepted full paper must be presented during the Conferences/Seminars/FDP to qualify for ARS).*

| SN                 | Title of the Invited<br>Lecture/Paper<br>presented | Title of Conference/<br>Seminar etc. | Organised by | Date of<br>Presenta-<br>tion | Level:<br>International<br>(Abroad)/<br>International<br>(within<br>India)/<br>National/State<br>/University | Score |
|--------------------|--|--------------------------------------|--------------|------------------------------|--|-------|
|                    |  |                                      |              |                              |  |       |
|                    |  |                                      |              |                              |  |       |
|                    |  |                                      |              |                              |  |       |
| <b>Total Score</b> |  |                                      |              |                              |  |       |

**SUMMARY OF ACADEMIC AND RESEARCH SCORE**

| Sl. No./<br>Category | Academic and Research Activity   | Score |
|----------------------|--|-------|
| 1                    | Research Papers in Peer-Reviewed or UGC listed Journals  |       |
| 2                    | Publications (other than Research papers)  |       |
| 3                    | Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula                                    |       |
| 4                    | Research Guidance/Research Projects  |       |
| 5                    | (a) Patents  |       |
|                      | (b) Policy Document  |       |
|                      | (c) Awards (Scholarship)/Fellowship  |       |
| 6                    | Invited Lecture/Papers presented in Conferences/<br>Seminars/Refresher/Orientation/FDP   |       |
|                      | <b>Total Score = T</b>   |       |
|                      | Score from [5(b)+6] = P  |       |
|                      | 30% of Total Score = Q   |       |
|                      | <b>Capped Total Score = T-(P-Q), if P&gt;Q</b>   |       |
|                      | No. of categories from which Academic/Research Score obtained by the applicant (score shall be from the minimum of three categories out of six categories) |       |

**OTHER RELEVANT INFORMATION (Attach self-certified evidence, wherever possible):**

- (a) Academic awards and distinctions:
- (b) Membership/Fellowship of Learned bodies/Societies:
- (c) Literary, cultural or other activities(e.g. attainment in sports etc.) in which the applicant is interested and distinctions obtained:
- (d) Please give details of any other credential, significant contributions, awards received, responsibilities, etc. not mentioned earlier:

*I certify that the information provided in the duly filled proforma is correct as per records enclosed.*

Date :

Place :

**Signature & Designation of the applicant**

## Annexure B

### Bundelkhand Institute of Engineering and Technology, Jhansi

#### Proposal for appointing contractual faculty in the institute

##### Need and Objectives for appointing Contractual Faculty:

1. NBA accreditation is the prime necessity of the programmes of the institute. NBA does not consider the guest faculty in the calculation of SFR (Student Faculty Ratio), however in the programmes having shortage of regular faculty, contractual faculty members are considered for SFR calculation.
2. AICTE extension of approval (EOE) is mandatory every year, which does not count guest faculty as existing faculty numbers of the institute and hence hampers the AICTE EOE approval. Therefore, contractual faculty appointment is required in place of guest faculty.
3. Industry experts appointed as guest faculty, adjunct faculty or visiting faculty are unable to take complete load of a course. Hence contractual faculty is necessary to appoint.
4. The remuneration to guest faculty and industry expert is same and is paid on lecture basis which is extremely low (@Rs. 450/- per lecture only and maximum Rs.30000/- pm). It does not attract quality faculty and faculty retention is difficult. Also, they cannot be given the other departmental/institutional responsibilities apart from teaching.
5. At AKTU Lucknow and NITs, appointment of contractual faculty is already in existence and a similar scheme may be adopted for UP technical institutions.

**Contract period:** 11 months (one academic year) however, it may be extended for the next academic year based on performance and recommendations of a committee appointed by the Director for a maximum period of three years with a renewal of contract every year.

**Duties assigned to contractual faculty:** Responsibilities given by Head of the Department or Director without any additional or extra remuneration.

**Leave :** Only Casual leaves will be allowed, total 11 in contractual period of 11 months.

**Qualifications:** Essential qualifications as per AICTE in respective departments / programmes

##### Salary:

###### For Engineering Departments:

1. Assistant Professor (Contractual) with B.Tech. and M.Tech.: Rs. 55000/- pm
2. Assistant Professor (Contractual) with B.Tech., M.Tech. and Ph.D. : Rs. 65000/- pm
3. Associate Professor (Contractual) with B.Tech., M.Tech. and Ph.D. plus minimum 5 years of experience : Rs. 70000/- pm

###### For MBA Programme:

4. Assistant Professor (Contractual) with MBA : Rs. 55000/- pm
5. Assistant Professor (Contractual) with MBA and Ph.D. : Rs. 65000/- pm
6. Associate Professor (Contractual) with MBA and Ph.D. plus minimum 5 years of experience : Rs. 70000/- pm

*M. Akali*  
5 Aug 20

*S. Meena*

*meena*

*meena*

*A. Singh*  
4/2

**For Applied Science and Humanities Department:**

7. Assistant Professor (Contractual) with Ph.D. in Applied Science and Humanities: Rs. 55000/-
8. Assistant Professor (Contractual) with Ph.D. in Applied Science and Humanities plus minimum 5 years of experience: Rs. 65000/-
9. Associate Professor (Contractual) with Ph.D. in Applied Science and Humanities plus minimum 7 years of experience: Rs. 70000/- pm

The proposed salaries may be reviewed after every 3 years.

**Selection Procedure:**

1. Rolling advertisement throughout the year on institute website.
2. Screening of the applications will be done based on essential qualifications criteria and publications etc.
3. Interview will be a two-step process as
  - (i) Research and teaching presentations followed by
  - (ii) Interview

**Apply Now**